



# Graduates Opportunity for Learning & Development (GOLD) Programme

## Are you a high-performing recent graduate?

Bank of Jamaica (BOJ) is the place for you! Our aim is to fast-track your personal and professional development in a challenging and inspiring environment. Would you like to join our value-driven organization and begin to make your contribution to **nation-building**?

Candidates who meet the following criteria are invited to participate in the **BOJ GOLD** Programme...

- 🏆 Have completed or are awaiting results for a Bachelor's or a Post Graduate Degree
- 🏆 Have attained or are in line to earn a First Class Honours or Upper Second Class Degree
- 🏆 Have completed studies within the past two years
- 🏆 Are between the ages of 20 and 26
- 🏆 Demonstrate social awareness and leadership skills

Special consideration may be given for the inclusion of candidates where all the criteria outlined above are not satisfied.

BOJ GOLD

## Programme Description

The **BOJ GOLD** Programme offers you...

- 🏆 The opportunity to utilize your talents while gaining first hand central banking knowledge in the areas of:

Accounting & Auditing

Bank Supervision & Financial Stability

Reserve Management & Banking and Market Operations

Human Resource Administration, Training and Organizational Development

Research, Economic Policy & Programming

- 🏆 Direct access to a suite of online training programmes offered by highly recognized local and international training providers

- 🏆 Participation in a Mentorship programme

# Why apply for the BOJ GOLD Programme?

## ⚡ be distinctive

We are problem solvers, critical thinkers, creative and innovative, results-oriented, team players and excellent communicators. Our unique position as Jamaica's Central Bank will give you unparalleled exposure in the areas of Economics, Financial Stability, Banking Supervision and Payment Systems.

## ⚡ receive first-class training

Our Training Institute offers first class training opportunities that will propel your career. We invest in our people and recognize that building on their expertise, skills and competencies is central to our success. We are committed to ensuring your personal and professional development.

## ⚡ develop your career

Group Mentors will be assigned to offer support and encourage you as you work towards your goals. We will also help you to develop your own customized career path.

## ⚡ it's not all about work

We passionately encourage work-life balance. You will have an opportunity to participate in a variety of sporting and social activities – play a sport or unwind in our Recreational Facility. Football, Netball, Table Tennis, Dominoes, Choir etc., these are all a part of our Wellness Programme!

## ⚡ commit to a culture of excellence

We are committed to a culture of excellence. Our professionals are provided with an aesthetically pleasing work environment as they continuously strive for excellence.



## Programme Details

The **BOJ GOLD** Programme will commence in June 2016. The Programme which is four months in duration will be structured as follows:

- ⚡ Work experience related to their area of academic training will be provided.
- ⚡ Assignments will be based on the qualification and career objective of each participant.
- ⚡ Job rotation opportunities will be provided.
- ⚡ Training programmes geared towards enhancing the personal and professional development of participants.